



## PINELANDS HIGH SCHOOL

### UNIFORM

As a school we are committed to ensuring that uniform is worn neatly and proudly. We will not allow the image of the whole to be negatively affected by a few.

The Class Tutor is responsible for the uniform and appearance of his/her tutor group.

All teachers are expected to have committed themselves to the following actions and processes.

Tutor's role will be reinforced by:

1. All serious infringements noticed outside of the tutor class by subject teachers and Councillors - to be reported to the tutor by staff and Councillors. The follow up of such a report is left in the hands of the tutor.
2. Public clarification of rules to happen on an ongoing basis. This will happen in tutor classes, assemblies (school and grade) and in newsletters.

### UNIFORM, DRESS AND APPEARANCE CODE

#### Principles Governing the Code:

1. The appearance of learners in uniform must promote the good public image of our school.
2. Comfort, practicality and cost are important considerations.
3. The uniform, dress and appearance code needs to be as widely acceptable as possible to all parties involved with the school viz. parents, learners and staff.
4. The stockists and suppliers of our school uniform need to be considered.
5. Tradition needs to be taken into account, but decisions should not be bound by tradition.
6. Gender equality should be taken into consideration.
7. As long as a school uniform remains, it should not be dictated to by the whims of fashion.
8. Deviations from the code for cultural reasons will be accepted after the reasons for the deviation have been checked with representatives of the culture concerned.
9. The existence of a democratically derived Code which is clearly understood by all should help to minimise conflict between staff, learners and parents.

#### Consequences of Infringement:

1. Infringement on the school premises out of the public eye: Weekday detention (1 hour)
2. Infringement in the public eye either outside the school premises or at functions attended by members of the public at school: Saturday Detention (2 hours).
3. Failure to rectify the infringement within an agreed period, without negotiating an extension: double the original consequence.
4. Repeated wilful defiance of the Code: The matter will be referred to the Principal who will consider suspension from school with readmission negotiated with parents.
5. Repeated wilful defiance of the Code after the learner has previously been suspended from school: Steps will be considered which may lead to the formal expulsion from school.
6. Consequences relating to certain specific infringements are listed separately in the code (1.7, 3.4, 4.2, 4.4)

## **How to negotiate Temporary Permission for Unavoidable Uniform, Dress or Appearance Deviations:**

1. A note signed by a parent/guardian must be presented to the Class Tutor first thing in the morning on the day the deviation first occurs.
2. A date by which the deviation must be corrected will be negotiated with the Class tutor who will write this date next to their signature on the note.
3. The learner will carry the note on them and will present it to any Staff member, Councillor, Custodian or Peer helper who demands to see it.
4. If the deviation cannot be corrected by the negotiated date (e.g. if items in for repair have not yet been returned), then a new extension date must be negotiated with the Class Tutor who will write the new date on the note, or if it is deemed necessary may demand a new note of explanation from the parent/guardian.
5. If the deviation involves a haircut offence (e.g. hair shaved unacceptably) which cannot be rectified until the hair has grown back, the learner shall be kept in isolation from his peers at break times until such time as his/her hair has grown back. This will be in addition to Saturday detention because the offence by nature is public.

### **1. Uniform: General**

- 1.1 Full and correct uniform in a good state of repair must be worn. All items of clothing must be marked clearly.
- 1.2 School bags must not have graffiti on the outside.
- 1.3 Learners must not speak to a staff member or other adult with hands in pockets.
- 1.4 Blazers must be worn to and from school and on special occasions when instructed. It may only be removed to and from school under exceptional circumstances once permission has been given by the senior management of the school.
- 1.5 Learners may wear only the official raincoat as specified under 3.1 and 4.2 in and around the buildings during school hours, but not in assembly or in the classrooms.
- 1.6 Matric tops may only be worn by matrics at school and under a blazer on the way to and from school. This concession may be withdrawn if the conditions are not adhered to.
- 1.7 Only the official white scarf with school colours may be worn. Incorrect scarves will be confiscated for 90 days from the date of confiscation.
- 1.8 Ties must be tied properly and no alteration to the colour or shape of the tie is permitted.
- 1.9 Only school-related badges may be worn to show authority or representation or to acknowledge contribution. Rulings about wearing of badges which are not specifically school-related will be made by the Leadership Quality Circle in consultation with interested parties, and will be announced publicly and published on school notice boards.
- 1.10 Underwear may not be visible when wearing school uniform.
- 1.11 Possession of school tracksuits and wearing thereof at all appropriate occasions is compulsory.
- 1.12 Certain badges (e.g. Blood transfusion), or ribbons for particular causes may only be worn for limited periods at appropriate times when permission has been publicly announced. Lapel badges may only be worn on the blazer lapel. Learners entitled to wear school-related badges may be required to pay a deposit refundable on return of the badge in serviceable condition.
- 1.13 Sunglasses may not be worn with school uniform or school sport kit unless negotiated on medical grounds.
- 1.14 For every public event (e.g. concerts, outings, etc.) all learners wear either summer **or** winter uniform **or** school tracksuits **as is instructed for the occasion**.
- 1.15 Matric tops may be worn with summer uniforms with or without a blazer.

## **2. Extra-Mural**

- 2.1 Sports dress must conform to the requirements of the sport.
- 2.2 Learners must wear full school sports uniform, with or without a blazer to and from sports matches. Only the official raincoat specified under 3.1 and 4.2 may be worn with sports uniform. No other coats or anoraks will be permitted with sports uniform.
- 2.3 Unless special permission is given to the contrary, full school uniform must be worn to all school functions and on all school excursions.
- 2.4 If full school sports uniform is not worn to sport practices then no item of school uniform may be worn to or from practices. Learners must wear neat and appropriate kit to practices.
- 2.5 Garters must be worn when sports socks are worn.
- 2.6 Only the official School tracksuit may be worn to matches.

## **School Uniform: Boys**

### **3.1 Standard Uniform**

All boys at the school are expected to possess this uniform at all times. It may be worn throughout the year but must be worn to all formal evening functions such as Speech Night and Junior Prize giving.

Shoes: Black leather, laced, plain standard school shoes. No boots or platform or moccasin-type shoes. Shoes are to be kept well polished and in good repair.

Socks: Plain grey. Khaki socks may not be worn with this uniform.

Trousers: Mid-grey long (circumference at bottom between 38 cm and 45 cm). May not be worn with waistband below hips. Side seams may not be split. A belt is recommended, black with standard-sized buckle.

Shirt: White short or long-sleeved.

Tie: School tie. If a tie is worn, the top button of the shirt must be done up. If the tie is not worn, then the top button of the shirt must be undone.

Blazer: Regulation Royal blue with School Badge on pocket.

Raincoat: Official raincoat available from the school shop

Pullover: Plain grey, V-necked. If home-knitted it must conform to the specifications listed in 4.1, under Girls' Uniform and is to be regulation grey. Charcoal or light grey / silver will not be permitted.

### **3.2 Optional (Summer) Uniform**

This may be worn on warmer days throughout the year, but may not be worn to formal evening school functions unless instructions to the contrary have been given.

Trousers: Regulation school khaki shorts. No turn-ups or long-legged 'baggy' shorts, or shorts with colour deviations will be permitted. The legs of the shorts must be at least 10cm above the ground when kneeling. If shorts are not purchased from the official stockist then it is up to the purchaser to ensure that the colour is the same as those supplied by the stockist. May not be worn with waistband below hips.

Socks: Long khaki socks with garters to keep them up.

**Note:** A grey pullover may be worn with optional uniform with or without a blazer.

### 3.3 Sport and Physical Education Classes

|                        |   |
|------------------------|---|
| Basketball:            | Official basketball kit with short white socks.   |
| Cross-Country:         | T-shirt/vest and navy blue shorts. School vests will be issued for competitions.  |
| Cricket:               | White togs. (Juniors: Navy shorts and off white cricket shirt, School sports socks; Seniors: Long white trousers)   |
| Hockey:                | School hockey shirt (white/red), navy blue shorts, School sport socks   |
| LO:                    | Only approved sport shoes will be permitted in the Thomson Sports Hall to protect the flooring from damage  |
| Rugby:                 | School jersey, School sports socks, navy blue shorts  |
| Swimming/<br>Waterpolo | Royal Blue Speedo costume, PHS bathing cap.   |
| Tennis/squash          | School Sport shirt with red collar and navy shorts. No shirts with prominent advertising or other logos or slogans. Proper tennis shoes and white socks with or without colour stripes. |

**Note:** If special team items are produced for certain teams with the approval of the coach and the Head of Sport, all members of that team must wear these for matches.

### 3.4 Boys' Appearance

#### Hair:

The hair must be cut so as to be suitable. This means that it must be clear of the eyebrows, off the collar and not covering any part of the ears when the hair is loose. Sideburns may not be longer than the earlobe.

Hair must be natural in colour.

Gel may not be used excessively or used to conceal other hairstyle infringements.

Hair should always be neatly groomed.

Dreadlocks may not be worn.

Patterns may not be shaved into the hair.

Boys are permitted to wear braids provided that no extensions are used (i.e. own hair only) and no hair accessories, gel or other fixatives are used to keep them in place.

Braided hair must conform to all the other rules.

All boys must be clean-shaven about the face.

Unshaven learners will be sent to the Admin Office for shaving equipment and will pay a levy. The learner will also be placed in detention.

#### Jewellery:

With the exception of wristwatches and Medic-Alert discs, no jewellery is allowed. Illegal jewellery will be confiscated for three calendar months.

## 4. School Uniform: Girls

### 4.1 "Summer" Uniform

All girls at the school are expected to possess both 'summer' and 'winter' uniforms at all times. Both may be worn throughout the year but 'summer' uniform must be worn to all formal evening functions during summer terms such as Speech Night and Prize giving.

- Shoes: Plain black leather, laced school shoes or 'Baby Doll' type – not wedged or platform, no boots. Shoes are to be kept well polished and in good repair
- Socks: White ankle-length
- Dress: Regulation blue check; not to be more than 10cm above ground when kneeling
- Blazer: Regulation Royal blue with School badge on the pocket.
- Pullover: Long-sleeved Royal blue pullover, either from stockist, school shop, or knitted from regulation colour wool.

Regulation Governing Home-knitted Pullover jerseys:

- a) V-neck raglan long sleeve pullover: standard pattern is available from the school shop.
- b) Plain stocking stitch - no cables or pattern designs.
- c) Regulation Royal blue wool must be used : Pingouin Family knit colour 08 or Pingouin Pullskein colour 15 available in 4-ply or double knitting.

**Note:** When wearing 'summer' uniform, girls may come to school wearing just the dress, **or** dress and blazer, **or** dress and Royal blue pullover.

Royal blue, navy blue, black or white cycling shorts may be worn under the dress, provided that the cycling shorts are not visible under normal circumstances.

### 4.2 "Winter" Uniform

- Shoes: As above
- Stockings: Blackmail or black pantihose or black ribbed tights
- Skirt: Grey Terylene / wool six-panelled; not more than 10 cm above ground when kneeling or
- Trousers: Mid-grey long (circumference at bottom not less than 38cm and not more than 45cm). Plain grey socks must be worn with grey trousers. White socks may not be worn with grey trousers
- Shirt: White short or long-sleeved
- Tie: School tie. If a tie is worn, the top button of the shirt must be done up. If the tie is not worn, then the top button of the shirt must be undone.
- Blazer: As above.
- Raincoat: Official raincoat available from the school shop
- Pullover: As above

- The standard uniform (long grey trousers) as well as the boys' summer uniform may be worn, with or without a tie, at any stage, except at formal functions, when full standard uniform including the tie is required. The blazer must still be worn to and from school, except if summer uniform is worn. It may only be removed on the way home under exceptional circumstances once permission has been given by the Principal or senior management of the school.
- For every public event (e.g. concerts, outings, etc.) all learners wear either summer or winter uniform or school tracksuits as instructed for the occasion.

Boys' grey and girls' royal blue pullovers and Matric pullovers may be worn with summer uniforms with or without a blazer.

**Note:** Blazers must be worn at all times to and from school with winter uniform. (See regulation as above).

#### 4.3 Sport and Physical Education Classes

|                |   |
|----------------|---|
| Basketball:    | Navy blue shorts, royal blue basketball top, white socks and tackies  |
| Cross-country: | T-shirt/vest and navy blue shorts. School vests will be issued for competitions   |
| Golf:          | Navy blue official golf shirt or white polo neck official golf top with khaki shorts/skirt. Official PHS golf cap.  |
| Hockey:        | Royal blue skirt, white shirt with blue collar, school sports socks and garters. (Skirts may not be more than 20 cm from the ground when kneeling.)                       |
| Netball:       | Royal blue skirt, white blue collared shirt, white socks and tackies.   |
| LO:            | Neat and appropriate kit as determined by the Phys Ed Staff. Only approved sports shoes will be permitted in the Thomson Sports Hall to protect the flooring from damage. |
| Swimming:      | Royal blue Speedo costume, PHS bathing cap  |
| Waterpolo:     | High collared royal blue Speedo costume, PHS bathing cap  |
| Squash:        | Royal blue shorts, red collared shirt tops, white socks with proper squash shoes.   |
| Tennis:        | White dress or shorts or Royal blue skirt or shorts, white tennis top, white socks with or without colour stripes, and proper tennis shoes.                               |

NB. If special team items are produced for certain teams with the approval of the coach and the Head of Sport, all members of that team must wear these at matches.

#### 4.4 Girls' Uniforms and Appearance

##### Hair:

Hair that is longer than the collar must be tied into one or two bunches or plaits with a regulation hair accessory at the back of the head.

Hair must be natural in colour.

Allowance will be made for girls to wear braids provided they conform to all the other rules.

Gel may not be used to conceal other hairstyle infringements.

Hair accessories must be purely functional; they may not be over-sized, or simply for decoration. Only Royal blue, black or brown accessories are permitted. White accessories may not be worn as these show dirt too easily and may look grubby in appearance.

Hair should always be neatly groomed.

##### Make-up:

Learners may not wear make-up.

Learners wearing unacceptable nail colour and make-up will be sent to the Front Office for removal agents and pay a levy.

The learner will also be placed in detention.

##### Nails:

Nails must be kept short.

Only clear nail varnish allowed and henna may not be used.

**Jewellery:**

Only wristwatches, Medic-Alert discs and a pair of earrings may be worn.

Learners wearing any other items of jewellery will have them confiscated for three calendar months.

**Earrings:**

Only small gold or silver circles or gold or silver plain studs (no bigger than a 10c piece) are allowed. There must be only one of these in each earlobe, a matching pair.

**'Civvies' Day and Outings Dress Code**

While the school realises the importance of the fashion of the day to the learners, dress must be appropriate for a working day and not for recreation.

- Footwear is required.
- No crude use of language or inappropriate diagrams on T-shirts etc. will be allowed.
- No visible body or facial piercing, unless in the ear, will be permitted.
- Clothing should cover the body adequately
- Headgear (caps, beanies etc.) and sunglasses are not acceptable in the school buildings.
- Chewing gum is not allowed.
- All school rules must be adhered to.